HIGH TENSILE FASTNUTS (I) PVT. LTD.
PUNE

FORCED LABOUR POLICY

We do not engage any forced labor.
The Employees are free to leave the office at the end of their work hours.
An employee is free to leave the job if he/she wishes to, after giving one month notice.
No employee is required to pay any deposit at the time of joining the organization
We do not withhold any original documents pertaining to the employees.
No employee is forced to work overtime.

Director sign :	Doc no. - QSM-C/7
Date : 15.08.2023	Rev. No. 00 Date :15.08.2023